

The England Economic and Industrial Development District met in Special Session at its regular meeting place, the England Authority Board Room, Building 1803 Arnold Drive, England Industrial Airpark and Community, Alexandria, Louisiana, on Thursday, March 20, 1997, at 4:00 p.m. (Central Standard Time).

There were present: Mr. Barry Hines, *Chairman*, Mr. H. K. Stanley, *Secretary/Treasurer*, Mr. Gene Cotton, Mr. Jim Meyer, Mr. Charles Stewart, Mr. George Thompson, Mr. Kit Provine, Mr. Tom Fowler

Absent: Ms. Bridgett Brown, Mr. Michael Tudor.

Also present were members of the England Authority staff, legal counsel, members of the public, press and media.

Mr. Barry Hines gave the invocation and led the Pledge of Allegiance.

The England Economic and Industrial Development District was duly convened as the governing authority of said District by Mr. Barry Hines, *Chairman*, who then stated that the England Economic and Industrial Development District was ready for the transaction of business.

EXECUTIVE DIRECTOR'S ANNUAL REVIEW.

Mr. Cotton moved that the Board enter into Executive Session to perform the annual performance review of the Executive Director. After receiving a second from Mr. Thompson, the Chairman called for the vote. Upon unanimous vote, the Board entered into executive session.

EXECUTIVE SESSION CONDUCTED

Mr. Provine moved that the Board exit the previously authorized executive session. After receiving a second from Mr. Thompson, the Chairman called for the vote. Upon unanimous vote, the Board exited the previously authorized executive session.

The Chairman called for any further business which might come before the Board upon 2/3 vote.

Mr. Cotton moved, seconded by Mr. Thompson, for the adoption of the following item:

A motion authorizing a 2% pay increase for the Executive Director effective the next pay period, extending employment contract through January 1999 and authorizing disability policies for the Executive Director and the Division Directors.

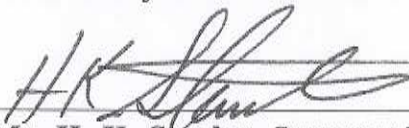
THE ENGLAND ECONOMIC AND INDUSTRIAL DEVELOPMENT DISTRICT
BOARD OF COMMISSIONERS SPECIAL CALLED MEETING March 20, 1997

The Chairman called for any discussion. There being none, a vote was called. After receiving unanimous approval, the Chairman declared the item adopted.

There being no further business to come before the board, upon motion by **Mr. Fowler**, seconded by **Mr. Meyer**, the meeting was adjourned.



Mr. Barry Hines, Chairman
*England Economic & Industrial Development District
Board of Commissioners*



Mr. H. K. Stanley, Secretary-Treasurer
*England Economic & Industrial Development District
Board of Commissioners*